

AGREEMENT
BY AND BETWEEN
THE BROOKLINE SCHOOL COMMITTEE
AND
THE BROOKLINE EDUCATORS UNION

WHEREAS The Winthrop House Program will be expanding to include students in grades 6, 7, and 8 in addition to students in grades 9 through 12;

WHEREAS the Brookline School Committee (“Committee”) recognizes the need for a Director of The Winthrop House Program;

WHEREAS the Committee recognizes the need for the position of Assistant Athletic Director and intends to create two such positions in fiscal year 2025;

WHEREAS representatives of the Committee and the Brookline Educators Union (“Union”) have met to discuss the impacts of these new positions and the elimination of certain positions;

NOW THEREFORE, the Committee and the Union, collectively referred to as the “Parties”, agree to the following:

1. Effective July 9, 2024, notwithstanding any practice or language to the contrary in any Union contract, the Superintendent may appoint, without posting, Sarah Ladner Apollo to the newly created position of Director of The Winthrop House Program.
2. The Parties agree that the position of Director of The Winthrop House Program is a confidential managerial position and is excluded from the recognition clauses of all Union collective bargaining agreements.
3. The position of Winthrop House Program Coordinator, currently represented by the Union in Unit B and currently held by Sarah Ladner Apollo, is abolished as of July 8, 2024, and the Union Unit B collective bargaining agreement shall be amended to remove the position of Winthrop House Program Coordinator.
4. The Union agrees that the Committee has satisfied all bargaining obligations associated with the abolishment of the position Winthrop House Program Coordinator and with respect to the transfer of certain bargaining unit work formerly performed by the position of Winthrop House Program Coordinator to the Director of The Winthrop House Program.
5. The Parties agree that the new position of Assistant Athletic Director shall be represented by the Union in Unit B and that the position of Assistant to the Athletic Director currently in the Paraprofessional Unit shall be abolished as of July 31, 2024. The Union agrees that the Committee has satisfied all bargaining obligations associated with the abolishment of the position of Assistant to the Athletic Director and the transfer of bargaining unit work of the Assistant to

the Athletic Director.

6. Effective August 1, 2024, notwithstanding any practice or language to the contrary in any Union contract, the Superintendent/designee may appoint, without posting, Amanda Mortelette to one of the two new positions of Assistant Athletic Director. The remaining opening for a second Assistant Athletic Director in Unit B shall be posted.
7. Effective August 1, 2024, the full-time position of Assistant Athletic Director shall be paid an annual salary of one hundred thousand dollars (\$100,000) in Fiscal Year 2025 and shall have a work year of 225 days. (Such annual salary shall be prorated for work of less than a full work year of 225 days.) Effective September 1, 2025, the annual salary for the Assistant Director position shall be increased in accordance with other increases provided in the Unit B collective bargaining agreement, specifically a 2.75% increase effective 9/1/2025, and 1% increase effective at 11:59 PM on 8/31/2026.
8. The Parties agree that with respect to Article 11.2 of the Unit B collective bargaining agreement, there shall be a new category of:
Grades 4-12
Assistant Athletic Director
which shall be separate from the Athletic Director category and all other categories.

Agreed to by the Parties on the date(s) indicated below:

For the Brookline School Committee

For the Brookline Educators Union

Andy Liu, Chair

Justin Brown, President

Date: _____

Date: _____